

# AMBITIOUS? BRIGHT? RIGHT.

GAM is one of the world's leading independent, pure-play asset managers. We provide differentiated active investment solutions and products for institutions, financial intermediaries and private investors. Our core investment business is complemented by private labelling services, which include fund administration and other support services to third-party institutions. Together we share a common set of values rooted in teamwork, integrity, entrepreneurial flair and professional excellence.

Our employees are our most valuable asset. Being able to offer an attractive work environment where talented minds from various backgrounds are keen to work is key to the long-term success of our company. We firmly believe in the importance of maintaining the open culture of a small company, aiming to avoid bureaucracy and encouraging a flexible, accessible and hands-on working style across the Group. In turn, our people reward us with their loyalty.

## Equity Investment Specialists Trainee

### Function:

Investment Management

### Department:

Equity Investment Specialists

### Trainee Programme Overview

The purpose of the Investment20/20 Trainee Programme at GAM is to enable individuals with limited or no exposure to financial services to start their careers in the investment management industry and gain the skills and experience required to progress their careers within the industry.

This Investment20/20 Trainee Scheme at GAM will be for a fixed term of 12 months and the salary will be £25,000 per annum. Trainees will also be eligible for a number of Company benefits in addition to having the opportunity to get involved with the Sports and Social Club activities.

This role is based in London

All Trainees will be part of the wider Investment20/20 community with the opportunity to build relationships with Trainees outside of GAM through both social and professional events. Trainees will receive extensive 'on the job' training by being assigned to a specific department for the duration of the 12 month contract. Individuals will be assigned a mentor for the duration of the Programme and will gain exposure to the different teams within the department and have the opportunity to get involved with a variety of tasks and projects.

As well as Investment20/20 centrally organised learning and development opportunities and additional training organised by our in-house Talent & Development department, Trainees may be given the opportunity to start an industry recognised professional qualification, if appropriate to their role. Individuals will be provided with training and experience to deliver a presentation and gain exposure to public speaking as part of the Trainee Scheme.

### **Department Overview**

You will join a small, diverse and international team of Equity Investment Specialists who interact on a daily basis with RFP, distribution and investment teams thereby offering you a unique perspective on key areas within GAM. You will be responsible for supporting the broader team across an array of client-related queries and reporting functions; you will develop broad and detailed knowledge of portfolio management and its stakes, with focus on the Equity asset class in particular.

### **Main Duties & Responsibilities**

- Create and maintain content for sales teams and clients, especially for non-English speaking clients
- Assist with CPD infrastructure to ensure Equity department meets legal requirements.
- Assist with root and branch rework of all Equity RFPs (Request for Proposals) and presentations.
- Work on ESG-related matters specifically within Equity Investments.
- Partner with investment teams in preparation for launch of new Sustainable Finance Disclosure Regulation products.
- Produce analytical reports on funds managed by GAM.
- Produce attribution and contribution data for clients
- Update existing marketing decks
- Create a competitors database for GAM's key fund competitors
- Work on bespoke market analytics for the investment teams such as concentration analysis.

### **Skills and Personal Attributes**

If you are a graduate who has a keen interest in working within financial services and has the following attributes, we are interested in hearing from you:

- Enjoys working with data with good focus on accuracy
- Enjoys working as part of a team in a results orientated environment
- Enjoys relationship-building with other teams
- Good time management and organisational skills

- Good verbal and written communication skills
- Good Microsoft Office, particularly PowerPoint & Excel
- Fluency in a modern European Language an advantage

### Benefits

GAM offers a comprehensive range of benefits and performance-based compensation, along with a variety of lifestyle and family benefits to promote well-being in and out of the workplace. These benefits vary according to local market conditions. Please contact the local Human Resources team for further details.

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<b>Location:</b>	<b>Employing Company:</b>
London	GAM International Management Ltd
<b>Reporting to:</b>	<b>Contract:</b>
Head of Equity Investment Specialists	Fixed Term Contract (12 Months)

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### How to apply:

Make your application to [gamcareers@gam.com](mailto:gamcareers@gam.com) with the subject line: **Equity Investment Specialists Trainee**

Please send your CV and a cover letter including your answers to the following 4 questions in up to 250 words each:

- What appeals to you about joining the GAM Trainee Programme and specifically the role for which you are applying?
- What three skills do you think are important for this Trainee Position and can you give examples of when you have demonstrated them?
- Tell us about a recent financial news story that has interested you and why.
- Describe your biggest achievement.

### Key dates:

Applications close: **Friday 28th August 2022**

Interviews to take place: **week beginning 7th September with the Equity Investment Specialists team followed by HR**

Start date: **5<sup>th</sup> or 12th October 2022**

GAM is an inclusive employer, please let the recruitment team know if you have a disability, condition or difference that may require some adjustments.

