

## **Investment20/20 Trainee Programme**

**Location:** London

**Salary:** £23k

### **About Brooks Macdonald**

We are a dynamic, ambitious wealth management firm, employing around 450 people across the UK and Channel Islands. We offer fulfilling careers in an inclusive culture that values diversity, ambition and rewards high performance.

Our values (we call them our guiding principles) underpin our culture and are at the heart of everything we do:

- we do the right thing
- we are connected
- we care
- we make a difference

We believe that everyone should have the opportunity to have a great career at Brooks Macdonald (BM). Our BM Inclusive Futures Programme focuses on attracting the next generation of diverse talent into our industry through one of our three schemes; a 12-month trainee scheme, a 24-month Investment Management training scheme and 8-week summer internships. We don't focus on your grades, but what you can bring to our business and your appetite for taking on a challenge and to make your mark.

### **Trainee scheme**

Our trainee scheme is now looking to hire 6 new trainees with a start date 3<sup>rd</sup> October 2022.

Our trainee scheme has been running since 2018, where we have worked closely with Investment20/20 to ensure we are making our industry as accessible and inclusive as possible to young people who may not otherwise have heard about Investment Management, or who may have perceived the industry as "closed off" to them.

As a trainee, you will spend 12 months in one of our business areas, where we will support you in developing the key skills and knowledge needed to be successful in your role. You'll also have opportunities to learn more about the wider business area and BM as a whole, as well as grow your professional network both at BM and across the industry through a number of events hosted by Investment20/20.

We are looking for an enthusiastic self-starter who displays a proactive, can do attitude, curiosity and is eager to learn more about our industry and our business, with good communication skills and organisational skills.

You must have a minimum of 3 A levels (or equivalent) of any grade, in any subject. A good level of knowledge of Excel is desirable, but not essential.

Below is a brief description of each of the business areas which are recruiting a trainee for:

**Business Area: Research (x1 vacancy)**

Location: London

The Research Team provides support to our investment process by helping to investigate investments that we can buy for our client portfolios, work out where in the world we want to invest and by setting the rules within our investment teams manage money. The Research Team is at the heart of our investment decisions and is responsible for communicating our views to other colleagues, external clients and the media. The team is dynamic and always looking to innovate given its small size and desire to keep one step ahead of markets and our peers.

**How to apply:**

We are recruiting for 1 Research trainee.

- As part of your application, you will need to include an up-to-date CV which includes your name, educational history and any employment history.
- Please send CVs to [gina.griesel@investment20/20.org.uk](mailto:gina.griesel@investment20/20.org.uk)
- Close date 28<sup>th</sup> June 2022
- Start date **3<sup>rd</sup> October 2022**

We welcome talented people from all backgrounds who live and breathe our guiding principles and are focused on making a difference for our clients. We value different ways of working and actively promote flexible working across our business. As a principle, our people are able to spend up to 50% of their time working remotely.

We're committed to promoting equal employment opportunities and positively encourage applications from suitably qualified candidates regardless of race, religion or belief, sexuality, age, disability, gender, gender identity, marital status or pregnancy and maternity.