



Job Description

Investment20/20 Trainee, London

About Ninety One

We started in South Africa, in '91. Back then, change was coming. Along with its challenges came the chance to invest in a better future. Our journey through that time taught us to recognise and embrace change and uncertainty. Change taught us to be bold. Resilient. Agile.

To believe that active investing can be a force for good.

Today, we manage £143.9 billion* for our clients globally. We still see the world from a different perspective. Whether it is the rise of the East or the rise of the machines, we'll always seek to make the best of it. Best for our clients, best for our company, and the best for the world we live in. We are investing for a world of change.

We began as Investec Asset Management, a small start-up based in South Africa offering domestic investment strategies. In 2020, almost three decades of growth later, we de-merged from Investec Group to become Ninety One, an independent asset manager listed on the London and Johannesburg Stock Exchanges.

While our name may have changed, we're still the same firm. We offer distinctive investment strategies spanning equities, fixed income, multi-asset, alternatives and sustainability to help institutional investors, those advising others and individuals navigate an ever-changing world. All of our employees have the opportunity to own part of the firm. We also have our founding leadership in place. Our distinctive owner culture allows us to commit to building a long-term, inter-generational business. It supports a business fully aligned with our clients' long-term investment objectives

*as at 31 March 2022

Ninety One is an equal opportunities employer. Our imperative is to attract and retain the best talent by providing a corporate environment where people from varying backgrounds can develop professionally and build a rewarding career.

Job Title

Investment20/20 Trainee

Location

London

Programme Overview:

Our Investment20//20 programme offers a twelve-month placement within either our Compliance or Technical Marketing team.

The programme is designed for graduates to gain a foundation knowledge in the Investment Management industry. Our scheme is non-rotational as we believe it will give you the opportunity to have a meaningful experience where you really get to know the team you are placed in, understand the role and responsibilities of your department in depth and ultimately develop a solid foundation on which to launch your career into the exciting world of Investment Management.

We have opportunities within two different teams:

Technical Marketing

A truly global team ensuring all marketing is fair, clear and not misleading. By understanding the rules in each country, the team help Global Marketing produce high quality and compliant marketing material. The team review a wide variety of content which includes podcasts, video, website pages, brochures and presentations deemed to be promotional in their nature. By helping in this way, you will have great exposure to the rest of the business and access to materials which constantly add to your knowledge of the Asset Management industry. The role involves dealing with diverse teams in an ever changing and divergent regulatory environment, where relationship management and problem-solving skills are valued and continuously refined.

Compliance

Compliance is a global team of 28 people based in London, Cape Town, Guernsey, Luxembourg, New York, Hong Kong and Singapore. The compliance team is broadly split between those involved in advising the business and those involved in monitoring the business. The advisory team assesses the impacts of existing, changing and new regulations. This involves the rapid review of legislation and guidance from a variety of sources including national regulators and the European Commission. The team assess what changes, if any, may be needed to ensure the business remains in compliance and then works with the impacted business areas to assist in the design of new processes, procedures and controls. The team also assists with new fund launches, fund guideline queries and ongoing compliance training. The monitoring team engages in an ongoing programme of work to test that procedures are being followed and that controls remain fit for purpose. This is performed primarily through regular sample testing of controls and periodic full assessments of business areas. Recommendations for improvements are reported in order to enhance compliance and also increase business efficiency. Working in the Compliance team provides a highly varied workload and offers opportunities to interact with every part of the business including senior stakeholders.

As a trainee, you will provide support to your team, be encouraged to attend team meetings and slowly take on more and more responsibility as you gain experience and develop your knowledge and skills

All of our trainees are also welcome to join the various social activities organised by our social committees as well as team and company events.

We are committed to supporting the trainees that join us. This includes;

- Sponsorship to complete an investment management qualification such as an IMC
- Attendance at all Investment20/20 Industry Insight events
- Attend Investment20/20 Technical training sessions as well as networking events with over 300 trainees during your 12 months

In addition to a competitive salary, you will be entitled to our employee benefits which include;

- Pension scheme
- Private Healthcare
- Sports club membership subsidy and eligibility to join the office gym
- Cycle to work scheme
- Season ticket loan

In the application form you have the chance to choose your team preference. If successful, we will do our best to place you in your preferred team, but this cannot be guaranteed

Closing date: Friday 27th May 2022

Start date: ASAP or September 2022 whichever suits the candidate

Please apply [here](#)