



THE TALENT SOLUTION FROM
THE INVESTMENT ASSOCIATION



Allvue - Investment20/20 Trainee Programme

About Allvue Systems

We are Allvue Systems, the leading provider of software solutions for the Private Capital and Credit markets. Whether a client wants an end-to-end technology suite, or independently focused modules, Allvue helps eliminate the boundaries between systems, information, and people. We're looking for ambitious, smart, and creative individuals to join our team and help our clients achieve their goals. Working at Allvue Systems means working with pioneers in the fintech industry. Our efforts are powered by innovative thinking and a desire to build adaptable financial software solutions that help our clients achieve even more. With our common goals of growth and innovation, whether you're collaborating on a cutting-edge project or connecting over shared interests at an office happy hour, the passion is contagious. We want all of our team members to be open, accessible, curious and always learning. As a team, we take initiative, own outcomes, and have passion for what we do. With these pillars at the center of what we do, we strive for continuous improvement, excellent partnership and exceptional results. Come be a part of the team that's revolutionizing the alternative investment industry. Define your own future with Allvue Systems!

Programme information

We are a global financial technology (FinTech) software company – we make & sell specialised software to areas of the investment, trading and finance industries.

We are aiming to continue our recent growth with the addition of a number of Trainee hires into our London office - You will join as a trainee as part of the Investment20/20 programme.

Initially offers will be made for a 12 month Fixed-Term-Contract – upon completion of this introductory period, our intention is to transition successful trainees into full time employees (FTE). This will of course depend on performance & development during the 12-month introduction period.

75% of Investment 20/20 trainees are offered permanent positions at the end of their 12-month programme. Our trainee programme will introduce you to investment management and Financial Technology (FinTech) Software and you will gain industry knowledge, experience, and develop relationships enabling you to progress your career. You will have opportunities to meet and network with over 300 trainees across the industry and participate in socials and insight events.

At the start of your FTC, you will be assigned to 1 of 5 teams:

- IT Support
- Software engineering
- Transformation Business Analysis

- Product Operations
- Asset Servicing

Once you join your allocated team, you will be given extensive training & mentoring to enable you to develop skills & knowledge relevant to your particular work stream in addition to training & development on a broader range of topics related to the work we do, the financial services & software technology fields.

As your level of knowledge increases, you will be assigned to work & will receive continuous support & assistance as well as regular reviews. You will also have opportunities to gain exposure to our clients, our other teams & departments and will have the chance to learn about all the different functions which contribute to the operation of a global software company.

Our trainee programme is a fixed term one-year contract paying a base salary of £25,000. You will receive a start to work bonus of £1,000 to support you with your travel, clothing and accommodation costs.

All of these roles are open to graduates and will be based in our London City office but over time will include opportunities for flexible working / working from home.

We operate a flexible annual leave scheme whereby we do not limit the number of days our employees may take as leave, subject to high performance & prior manager approval.

Programme Summary

This is a programme intended to give you a breadth of knowledge and experience within the business to enable you to make informed decisions about where you would like to develop your career.

The Team

Our organisation is based in London, Kyiv, Miami, New York, Chicago, San Diego and Singapore – you will be joining the London office which is currently just over 100 people across a number of different teams & departments.

We have employees from a broad range of backgrounds, levels of seniority & experience and technical / business expertise – you will be regularly interacting with industry professionals who we very much hope you will learn from and engage with throughout your time at Allvue.

Responsibilities include

The work you will carry out for us will vary slightly depending on which team you are assigned to but could include:

- Investigating technical issues
- Producing documents relating to software changes
- Analysis of internal processes & procedures
- Writing / analysing code
- Supporting our clients in their use of our systems / services

Across all our teams our employees are involved in:

- Problem investigating and solving
- High level communication
- Project based change work

Skills and requirements

While there are no specific areas of knowledge or experience required to join Allvue in our Trainee program, all candidates are expected to clearly demonstrate the following attributes, indicating a strong chance of success:

- Excellent communication skills – able to clearly & concisely articulate complex problems / solutions
- An attitude of continuous learning & improvement
- Good organisational skills
- A desire to contribute to the success of a team-driven environment

How to apply

If you are a graduate interested in joining Allvue Systems and beginning your career in the FinTech industry please apply [HERE](#)

As part of your application, please attach your CV.

Please also include an order of preference (1st, 2nd, 3rd) of the 5 teams listed above with any explanation you feel is required – while we cannot guarantee that you will be selected into your 1st choice, we will certainly aim to take your input into account when making our selections.

As a part of our application process, we ask all applicants (for all roles, at all levels, in all locations) to complete a cognitive assessment.

Once you submit your application, if we are interested in proceeding, you will receive an e-mail containing all the details of this cognitive assessment (known as the 'CCAT' assessment) which we will need you to complete within 48 hours to progress.

Key dates

Closing date for applications: 8th December 2021

Employment start date: Mid-January 2022

Application Process:

- CV
- CCAT cognitive assessment
- Invited to attend an interview (on-site or remote depending on COVID restrictions / location / availability etc) where you will meet / speak to 2 of our hiring managers.