

2021 Investment Trainee Programme (12 month, fixed term contract)

Who we're looking for

Schroders' trainee programme is your chance to gain a year of hands-on, paid work experience. If you've just finished your A-levels or your BTECs then this programme provides you with a chance to explore the world of work. We also accept applications from graduates.

Although you may have never heard of Schroders before visiting our website, this trainee programme could be for you because key to the purpose of the programme is to teach you about what, why and how we do what we do.

On this programme, you'll be part of our Data Insights Unit (DIU) or the Environmental, Governance and Social (ESG) team within the Investment part of our business.

As a trainee, you will receive ongoing training designed to develop throughout the year, where you will have the chance to improve your skills as well as your technical knowledge. We support you to take the Investment Foundation Certificate, which is a professional industry qualification and you'll be paid competitively above the London living wage.

About Schroders

We're a global investment manager. We help institutions, intermediaries and individuals around the world invest money to meet their goals, fulfil their ambitions, and prepare for the future.

We have around 5,000 people on six continents. And we've been around for over 200 years, but keep adapting as society and technology changes. What doesn't change is our commitment to helping our clients, and society, prosper.

Investment20/20

You will join as a trainee as part of the Investment20/20 programme, you will have opportunities to meet and network with trainees across the industry and participate in training, socials and insight events.

The base

We moved into our new HQ in the City of London in 2018. We're close to our clients, in the heart of the UK's financial centre. We offer flexible working appropriate for a client solutions focussed role.

The team(s)

Data Insights Team (DIU)

The Data Insights Unit (DIU) at Schroders is a team of over 20 data scientists from a variety of backgrounds and industries who work to provide investors (our clients) with an information edge – providing alternative/ big data insights and analysing existing data sources.

The team supplements existing sources of market information with alternative data sets. Then using data science skills including machine learning techniques, the team builds tools, insight products, and provides a research service to help investors make sense of alternative data and enable them to make better investment decisions.

What you'll do (DIU)

Some of the tasks and projects you'll be involved in are:

- Learning and using coding languages including R and Python
- Delivering data science work to investors, including operating tools that the team has already built, or yet to build
- Providing analysis of data
- Engaging with investors and members of the wider team
- Supporting with ad-hoc tasks and projects including developing and operating tools built by the DIU

Environmental, Governance and Social (ESG) Team

Environmental, social and governance (ESG) investing is also known as sustainable or socially responsible investing. It recognises the importance of the relationship between companies and the societies and environments in which they operate, and between companies and their shareholders.

What you'll do (ESG)

Some of the tasks and projects you'll be involved in are:

- Setting up new clients for proxy voting – this enables Schroders to exercise voting rights on shares we hold and gives us an investors say on proposals we are investing in.
- Taking minutes at governance and wider ESG team meetings.
- Helping with ad-hoc client presentation materials and creating client reports.
- Working closely with the Equities desk to provide summaries of investor voting.
- Assisting with data analysis for external clients and stakeholders.
- Assisting the team in completing process checks, including checking accounts are set up correctly and that meetings are voted in a timely manner.

The knowledge, experience and qualifications you need

- Although we usually ask you to have achieved at least 96 UCAS points to be eligible for this role, we appreciate the need to be flexible given the on-going pandemic and disruption to your school/ college life. If you've achieved a little under 96 UCAS points in the academic year 20/21, we would still encourage you to apply
- You must be 18 years old by Monday 6th September to apply for the 2021 intake

The knowledge, experience and qualifications that will help

- An interest in data science, coding, analysis (DIU team)
- An interest in sustainability and ethical investing (ESG team)
- An analytical mind and understanding of using Excel (both)

Ultimately, we can teach what you need to know about the job we just need you to bring your drive, passion and enthusiasm to make the most of the opportunity to start building your career.

What you'll be like

- You'll be an enthusiastic self-starter who is eager to learn more about our industry and our business
- A team player with a pro-active approach to getting things done, you'll love a challenge and are keen to work in an exciting, fast paced environment.
- You'll be flexible and eager to learn with a keen eye for detail

We're looking for the best, whoever they are

Schroders is an equal opportunities employer. You're welcome here whatever your socio-economic background, race, sex, gender identity, sexual orientation, religious belief, age or disability.

Please note we recruit on a rolling basis so recommend you apply early.

Start date: Monday 6 September 2021