

Internship Programme 2021

About LGT Vestra

Making a positive contribution to the world and a career in finance were once seen as incompatible. This is not the case at LGT Vestra.

Entrepreneurial

When we were founded in 2008 in the midst of the global financial crisis, many financial institutions had become increasingly disconnected from their clients. Our aim was to offer a fresh approach to wealth management. The plan was simple: place our clients at the heart of our business, providing them with a service designed around what is right for each of them.

Our partnership with LGT, wholly owned by the Princely Family of Liechtenstein, means that we are one of the few global wealth management firms in private ownership. This enables us to build lasting relationships with our clients, making decisions for the long term.

Belonging

It is essential our people feel part of the team in whatever role they hold, with a sense of belonging to the Firm itself. Our staff wellbeing and diversity committees, Enrich & #included, strive to enhance this inclusive culture, looking at how we can enrich employees' lives not only at work, but in our wider lives. Our culture of belonging reassures our clients that they are in safe hands, with a business that cares about them and where all our staff are treated with respect, integrity and personal accountability.

"Through a shared set of values, we make sure that LGT Vestra fits into the world in a way that is positive." Ben Snee, CEO LGT Vestra

Values worth sharing

Our mission is to deliver long-term value for our stakeholder: our clients, our people, our owner and society. Our Firm's values are:

- Belonging
- Respect
- Integrity
- Conviction
- Entrepreneurship

We are proud to be recognized as one of the best places to work by **Great Place to Work UK**. Since our business was founded, creating a culture where people feel respected, valued and motivated has been paramount. Our staff gave outstanding marks in numerous areas such as their assessment of the welcoming culture at the firm, how fairly they feel they are treated and the respect they are given by colleagues and management. 85% of our people are proud to work at LGT Vestra and 89% agree the firm is a "Great Place to Work".

Following our Great Place to Work accreditation, we are also delighted to have been recognised in the 2021 [Best UK Workplaces™ list](#), ranked 27th in the Large (251-1000 employee) category

Internship Programme

We will be hosting four interns this year in the following areas: Sustainable Investing, IT and Business Solutions, Investment Management and Business Development. Our interns will follow the hybrid model of homeworking and working in the office, however we would expect you to be in the office for a minimum of three days per week (unless you will be joining a team where a full time homeworking internship is possible.)

Each intern will be given a project to work on by their managers as well as day to day tasks. You will be asked to present your projects at the end of your internship to fellow intern peers and to different members of the Firm.

This programme is open to students in any year of study, **except Team Tansley** which is looking for final year students only.

Payment

Our internship programme is paying £450 a week and you will be payrolled through an external company called Huntress.

How to apply

Please apply with your CV and a covering letter. **As part of your covering letter, please answer ONE of the below sets of questions, depending on which department you would like to join, in 300-350 words each. You may apply to more than one department if you wish but please complete the answers for each role. Your application must include the answers to these questions as these form one set of criteria for the shortlist.**

Apply online at: https://lgt.wd3.myworkdayjobs.com/linkonly/job/London/Internship-Programme_JR1078

Successful candidates will be asked to attend video interviews, during the week of 28 June 2021. All candidates will be asked the same set of questions to ensure a fair process.

Key Dates:

Application open date: 3 June 2021

Application close date: 23 June 2021

Please note, due to the high number of applicants and our small team, we are unfortunately not able to provide a response to all applications. If you have not heard from us within one week of the closing date, your application has not been successful.

Questions for each internship opportunity

IT and Business Solutions business unit:

This team is responsible for the development and support of technology solutions to support critical business operations. Working in cooperation with the LGT global IT department located in Liechtenstein, we are involved in a broad range of activities including:

- Development of software, web applications and data solutions.
- Project management and programme delivery.
- Operating a diverse array of client and server software applications
- Infrastructure management including data centres, networks, storage systems and servers
- Telephone and desk-side end user support, including workstations, laptops, printers, telephones and mobile phones.
- Research and development.

Questions:

1. *What do you think a Technology department does in a Wealth Management firm?*
2. *Which aspect/area of Technology interests you the most and why?*
3. *Do you have any experience of coding? Which languages do you know?*
4. *What would you like to learn from your placement?*

Business Development business unit:

The Business Development team is responsible for promoting the Firm to the Independent Financial Advisors (IFAs) community as a whole. The team is involved in a broad range of activities including:

- Developing Intermediary relationships across the UK and Ireland.
- On-boarding of new clients either through our Model Portfolio Service or bespoke solutions.
- Proactively marketing the Firm to the Financial Advisors, Accountants and Lawyers.
- Working in partnership with IFAs to tailor advice/resources for their client base.

Questions:

1. *What is your best attribute to support your application, and why? Please provide some examples to support this.*
2. *What is your opinion of the Financial Services industry?*
3. *Can you provide an example of working in a team where you had to meet an objective? What role did you play as part of that team?*

Sustainable Investing business unit:

LGT Vestra's Sustainable Investment Team manages a number of different sustainable mandates and portfolios for families, charities and for financial adviser firms. The team has grown in size and scope over the past 2 years and is now responsible for managing circa £500m in assets.

Sustainable investing is one of the fastest growing areas within the finance sector and at LGT Vestra, and consequently, the Sustainable Investment team is a dynamic and fast-paced team to work in.

Questions:

1. *Why does sustainability interest you?*
2. *In your view, what role does the finance industry have in tackling climate change?*
3. *Please give an example of a company you think is particularly impressive from their stance/actions on sustainable issues.*

Investment Management (Team Tansley) business unit: (Final Year students only)

The Team is responsible for managing discretionary client portfolios on a bespoke basis. The team is involved in a broad range of activities including investments, planning/structuring and relationship management. The team prides itself on the quality of service it provides the high net-worth community ensuring that they have adopted a robust investment process to best manage the investment interests of their clients.

Questions:

1. *What has interested you most about how markets performed in 2020?*
2. *If you were given a windfall of £250,000, how would you invest it for the long-term (25 years plus)?*