



## Together we invest for a better future.

### Our 2020 Traineeship

We do this to make a difference to the lives of our clients and customers, society and our shareholders – and we believe it's just as important to do the same for our employees.

Our **Traineeship** will give you 12 months of experience in our company that will help you to grow your knowledge of the world of work, gain work experience within a professional environment and improve your understanding of our industry.

Moving from school to the world of work is a unique experience. It is one we understand. It is one we support.

### Edinburgh & London

Standard Life Aberdeen's Traineeship will see you learn as you earn, giving you access to qualifications, a structured training programme and a network of new colleagues.

You may not have any work experience or investments experience. You don't need it for this opportunity. Our focus is on finding those with the right attitude and values who are willing to learn. This traineeship is a great opportunity for school and college leavers to kick start their career in the industry.

Life is good when we can be ourselves. It's the energy that makes us a world class team.

**Will you join us on this journey?**



## What can you expect from the programme?

- ▶ 12 month placement in a team learning about what they do and being given real responsibilities;
- ▶ First-hand access to an exciting and dynamic industry with many different career options - from asset management to marketing, technology and sales;
- ▶ Supportive line manager as well as having a buddy and a mentor;
- ▶ A tailored development programme to help you build your skills and knowledge;
- ▶ Support to learn through qualifications such as Foundation or Modern Apprenticeship;
- ▶ Opportunities to develop a network with your colleagues and trainees working in other companies within the industry;
- ▶ You can join our award winning Young Persons Development Network for support and development, access to volunteering opportunities and social activities;
- ▶ Access to study and volunteer leave as well annual leave allowance;
- ▶ Salary above the real Living Wage (as calculated by the Living Wage Foundation) and provide competitive benefits;
- ▶ Opportunities available in both London and Edinburgh.

There are **no minimum education requirements** for this role – what counts is your enthusiasm, a can-do attitude and a curiosity to learn and be the best you can be.

If you are interested in this opportunity, the online application can be completed by accessing the Standard Life Aberdeen website:

<https://www.standardlifeaberdeen.com/sla-traineeship-2020/>