



Risk & Controls Apprentice with M&G plc

Employer: M&G plc

Posted By: BPP Professional Apprenticeships

General Information

Location: London, EC3M 5AG

Total Vacancies: 1 **Hours Per Week:** 35.00

Hourly Wage: £11.49 **Weekly Wage:** £402.15

Short Description: We are seeking a motivated and conscientious Apprentice who is interested in working in Financial Services and wishes to pursue a career in Risk Management.

The successful applicant will form part of the Controls & Assurance Team and will be supported by the Controls & Assurance Management Team.

The successful applicant will support the First Line Controls & Assurance Team to drive the culture change on first line risk and control and to establish processes for the management of ongoing risk and control processes.

They will also get the opportunity to not only learn about the Investment processes but the key risks and controls that can impact the business.

Full Description: The Controls & Assurance Team supports our investments business, ensuring clear accountability and providing greater visibility of risks to the business through the completion of appropriate controls and activities. As a Risk & Controls Apprentice, you will work on the Controls agenda by managing control analysis, performing control assessments and working with the broader team in defining and implementing control enhancements. Your duties will include:

- Designing and developing control testing plans
- Collaborating with colleagues and stakeholders to conduct control analysis
- Communicating and managing control review plans
- Using tools and techniques to review and challenge control effectiveness
- Developing control and assurance processes
- Designing reporting for control effectiveness testing including MI (management information)
- Running Risk awareness workshops across the business

Future Prospects: This is a fixed term contract for 15 months upon which the business may decide to retain, subject to the Apprentice performance, headcount and available funding. If recruited into a permanent role, the individual will follow the career progression applicable to the specific role/department.

Employer Description: About M&G plc

M&G plc is an international savings and investments business, managing money for both individual savers and institutional investors in 28 markets. As at 30 June 2020, we had £339 billion of assets under management and administration, around 5 million retail customers and more than 800 institutional clients.

With a heritage dating back more than 170 years, M&G plc has a long history of innovation in savings and investments, combining asset management and insurance expertise to offer a wide range of solutions. We serve our savings and insurance customers under the Prudential brand in the UK and Europe and for asset management in South Africa, and under the M&G Investments brand for asset management clients globally.

At M&G our vision is: to become the best loved and most successful savings and investment business and we're looking for people who are excited about joining us on our journey.

To help us achieve our vision we're looking for exceptional people who live our values and behaviours:

- Inspire Others - Support and encourage each other, creating an environment where everyone can contribute and succeed
- Embrace Change - Be open to change, willing to be challenged and able to adapt quickly and imaginatively to new ideas
- Deliver Results - Focus on outcomes, set high standards and deliver with energy and determination
- Keep it Simple - Cut through complexity and bureaucracy, be clear and decisive and never overcomplicate things

We know that an inclusive environment makes us more accessible and ensures we attract, engage, promote and retain exceptional people. We welcome applications from all individuals regardless of age, gender/gender identity, sexual orientation, ethnicity/nationality, disability, or military service and welcome those who have taken career breaks. We will consider flexible working arrangements or home working arrangements for any of our roles.

Employer Website: <https://global.mandg.com/>

Framework: Compliance & Risk

Training Provided: As a Compliance & Risk Apprentice with BPP, you will undertake the Compliance & Risk Officer Level 3 Advanced Apprenticeship. The apprenticeship will be delivered through a blend of live online learning, pre-recorded lectures, and face to face inductions and masterclasses.

Duration: 15 months fixed term contract

Skills Required:

- Good, confident communication skills, both written and verbal
- High level of accuracy and good attention to detail
- Structured approach to work and very well organised
- Ability to prioritise and meet deadlines
- Basic understanding of MS Office (Word, Excel, PowerPoint)
- A proactive Team player who is confident about working and collaborating with others but also working independently and can promptly escalate any issue
- Self-learner – proactive in using tools provided to improve knowledge and search for information

Personal Qualities:

- Logical and analytical approach coupled with intelligence, passion and a drive to learn
- We are looking for confident individual with a positive outlook, can-do attitude and aspiration to want to progress

- The successful applicant will have a genuine interest in career in the Risk Management
- Applicants who succeed with us are self-motivated, capable of building and maintaining relationships and work effectively as part of a team
- The successful applicant will have an inquisitive and analytical mind and an efficient approach

Desired but not essential:

- Experience of preparing written and verbal communications for a range of audiences

Qualifications Required:

Ideally, the candidate will have either a minimum of 2 A levels (or equivalent) or 5 GCSEs with good grades in Maths and English (A-C) or relevant 2 years work experience of an office or business environment.

Other Information:

Please ensure that you apply for the position as soon as possible to avoid disappointment. The closing date is a rough guideline as to when an advert will close. The advert may close before the given closing date if the employer has filled the position(s). BPP have a dedicated team who support students with disabilities, learning difficulties, health conditions and wellbeing. Please contact us at apprenticeshipapplications@bpp.com if you have any queries or would like more information.

Closing Date:

16/04/2021

Start Date:

20/09/2021

Interview Date:

May – June 2021

Apply via this link:

<https://www.bpprecruitment.co.uk/Search/Job?id=126559&asid=147>