

AMBITIOUS? BRIGHT? RIGHT.

GAM is one of the world's leading independent, pure-play asset managers. We provide differentiated active investment solutions and products for institutions, financial intermediaries and private investors. Our core investment business is complemented by private labelling services, which include fund administration and other support services to third-party institutions. Together we share a common set of values rooted in teamwork, integrity, entrepreneurial flair and professional excellence.

Our employees are our most valuable asset. Being able to offer an attractive work environment where talented minds from various backgrounds are keen to work is key to the long-term success of our company. We firmly believe in the importance of maintaining the open culture of a small company, aiming to avoid bureaucracy and encouraging a flexible, accessible and hands-on working style across the Group. In turn, our people reward us with their loyalty.

Trainee Finance Business Partner

Function:

Finance

Department:

Group Business Finance

Trainee Programme Overview

The purpose of the Investment20/20 Trainee Programme at GAM is to enable individuals with limited or no exposure to financial services to start their careers in the investment management industry and gain the skills and experience required to progress their careers within the industry.

This Investment20/20 Trainee Scheme at GAM will be for a fixed term of 12 months and the salary will be £22,000 per annum. Trainees will also receive a bonus of £2,000 on starting with GAM to assist with expenses, travel etc. Trainees will also be eligible for a number of Company benefits in addition to having the opportunity to get involved with the Sports and Social Club activities. Upon successful completion of the Trainee Programme, all Trainees will be eligible to be considered for a discretionary additional payment of up to £1,000.

This role is based in London.

All Trainees will be part of the wider Investment20/20 community with the opportunity to build relationships with Trainees outside of GAM through both social and professional events. Trainees will receive extensive 'on the job' training by being assigned to a specific department for the duration of the 12 month contract. Individuals will be assigned a mentor for the duration of the Programme and will gain exposure to the different teams within the department and have the opportunity to get involved with a variety of tasks and projects.

As well as Investment20/20 centrally organised learning and development opportunities and additional training organised by our in-house Learning & Development Department, Trainees will be given the opportunity to start an industry recognised professional qualification. Individuals will be provided with training and experience to deliver a presentation and gain exposure to public speaking as part of the Trainee Scheme.

Department Overview

The Group Business Finance function provides the business, C-suite and Board with timely and insightful management information to drive strategic decisions. You will work closely alongside a small team of Finance Business Partners. The primary stakeholders for this role are the Head of Facilities Management and the Global Financial Planning & Analysis Manager. The role will provide broad exposure to BAU teams across the business, working with staff across all levels to provide a clear view of functional financial performance.

Main Duties & Responsibilities

Support the Global Financial Planning & Analysis Manager with:

- Functional performance variance evaluation of budgeted to actual monthly results;
- Monthly FTE (Full Time Equivalent) analysis against budget;
- Performing deep dives into spend categories, ensuring accuracy of data and postings;
- Preparing rolling forecasts throughout the year to re-assess financial performance;
- Perform ad-hoc financial evaluations for function heads; for example on business cases for new projects; detailed dives into account line spend;

Skills and Personal Attributes

If you are a graduate who has a keen interest in working within financial services and has the following attributes, we are interested in hearing from you:

- Self-starter with a 'can do' attitude
- A strong desire to learn
- Strong written and verbal communication skills
- Strong Excel skills as well as ability to manipulate and make sense of large sets of data;
- Strong organisational skills
- Numerate and enjoys problem solving
- Ability to work to time critical deadlines with accuracy and attention to detail

You will be eager to begin study towards relevant accounting qualification (CIMA, ACCA or ACA);

Benefits

GAM offers a comprehensive range of benefits and performance-based compensation, along with a variety of lifestyle and family benefits to promote well-being in and out of the workplace. These benefits vary according to local market conditions. Please contact the local Human Resources team for further details.

How to apply:

Make your application to **gamcareers@gam.com**

Please send your CV and a cover letter including your answers to the following 3 questions in 250-300 words each:

- What appeals to you about joining the GAM Trainee Programme and specifically the role for which you are applying?
- Tell us about a recent financial news story that has interested you and why.
- Describe your biggest achievement.

Key dates:

Applications close: **Friday 30 July 2021**

Interviews to take place: **week beginning 9 August 2021 with the Group Business Finance team followed by HR.**

Start date: **ASAP**

Location:

London

Employing Company/ies:

GAM (U.K.) Limited

Reporting to:

Global Financial Planning and Analysis Manager

Contract:

Fixed Term Contract
(12 Months)