

Janus Henderson Investors Job Description

Role: Trainee, EMEA Equity Trading (12 Month FTC)
Location: London
Department: Investments

The company

We are a leading independent global asset manager, dedicated to delivering the best outcomes for our clients through a highly diversified range of actively-managed products. We are truly global, supporting our individual and institutional investors across a range of products, encompassing equities, fixed income, multi-asset and alternatives. We build client trust by being dependably excellent in all things, and we put the client at the heart of everything we do. Our high-energy and collaborative culture at Janus Henderson helps our client achieve their goals and ensures that our people love the place they work.

The department

Janus Henderson offers expertise across all major asset classes, with investment teams situated around the world. These dynamic teams are structured and operate in ways that are best suited to their asset classes and manage products designed to meet a range of investor needs globally. We do not impose top-down house views; instead we allow an appropriate level of flexibility within a controlled environment and encourage the sharing and debate of investment ideas. Our Investment teams are grouped under: Equities, Fixed Income, Multi-Assets and Alternatives.

Overview of the role

You will work alongside the Dealers on the EMEA Equity trading desk.

The Investment20/20 programme

You will be also part of the wider Investment20/20 trainee community, providing you with opportunities to network with other trainees across the industry and participate in socials and industry insight events.

Duties and responsibilities

You will:

- Develop broad, in depth knowledge of equities and derivatives and learn how Janus Henderson Investor's trading team operates
- Investigate the properties of Janus Henderson's orders with rigorous analysis and strive to enhance our Transaction Cost Analysis (TCA)
- Research the components of trading algorithms and investigate their optimal usage
- Work with investment teams in order to better understand the nature of their trading approach, the associated market impact and the implications on their portfolios
- Help identify areas of operational improvement within the trading function
- Interpret internal and external trading and overall market data in order to create models and seek to improve on existing trading tools and strategies
- Develop and improve our existing reports

Investment areas

Has responsibility for supporting the EMEA Equity trading team.

Supervisory responsibilities

- No

Technical skills and qualifications

- Interest in the investment industry
- Ability to adapt and learn quickly various systems including Bloomberg, Charles River
- Knowledge of Excel, Python or R as well as data visualization (e.g. Tableau or equivalent) preferred
- Interest in applying machine learning and/or statistical modelling techniques

Competencies required

In addition to putting clients first, acting like an owner, and succeeding as a team, the competencies for this role include:

- Questioning mind-set
- Good written and verbal communication skills
- High attention to detail
- Good organization skills and able to juggle competing demands

Ongoing competence in the role to be assessed, in line with applicable regulatory requirements, by:

- Annual performance appraisal
- Completion of all assigned compliance training
- Annual attestation (Knowledge and Competence in-scope roles only)

Compliance requirements

At a minimum the role will require you to:

- Place the interest of Janus Henderson's Clients first, act in accordance with TCF (Treating Customers Fairly) principles
- Understand and follow laws and regulations applicable for your role, seeking the help of your supervising manager or Compliance if additional guidance is required
- Understand and abide by all Janus Henderson policies applicable to your role, and seek support/guidance of the policy owner guidance when required
- You are ultimately accountable for your actions and responsible for seeking further information on any or all of the above as necessary.

We are an equal opportunity / affirmative action employer. All applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.
