

Janus Henderson Investors Job Description

Role: Cyber Security Apprentice (24 Month FTC)
Location: London
Department: Global Technology

The company

We are a leading independent global asset manager, dedicated to delivering the best outcomes for our clients through a highly diversified range of actively-managed products. We are truly global, supporting our individual and institutional investors across a range of products, encompassing equities, fixed income, multi-asset and alternatives. We build client trust by being dependably excellent in all things, and we put the client at the heart of everything we do. Our high-energy and collaborative culture at Janus Henderson helps our client achieve their goals and ensures that our people love the place they work.

The department

The Global Technology department plays a crucial role in supporting the success of the business. We are responsible for developing and implementing state-of-the-art software and hardware maintenance to support our fund management, trading, distribution and operational areas with secure, stable and resilient technology platforms.

Overview of the role

This role is an Apprenticeship which is a work based qualification combining practical training in a job and study. The apprenticeship is a 24 month fixed term contract. Full on the job training is provided by Janus Henderson, with a full apprenticeship package delivered by Firebrand in the workplace.

You will be part of the Information Security team. You will assist in such duties as security incident response, compliance testing, risk assessments and security operations and will be working closely with colleagues based in London and Denver.

The Investment20/20 programme

You will be also part of the wider Investment20/20 trainee community, providing you with opportunities to network with other trainees across the industry and participate in socials and industry insight events.

Duties and responsibilities

You will:

- Work as a member of the Information Security team, working on tasks and incidents as directed by your manager
- Support other members of the team on incidents, project work, testing and assessments
- Carry out additional duties as assigned

Supervisory responsibilities

- No

Technical skills and qualifications

- A minimum of 5 GCSEs or A-Levels, a level 3 qualification (apprenticeship or BTEC in a relatable subject) or relevant experience and/or an aptitude test
- Computer science or similar technology-related A-level or equivalent qualification

Competencies required

In addition to putting clients first, acting like an owner, and succeeding as a team, the competencies for this role include:

- Problem solving skills
- A keen interest in technology
- A keen interest in cyber security
- Basic level understanding PC / laptop hardware
- Basic understanding of Networks (LAN, WAN)
- An inquisitive and curious mind

Ongoing competence in the role to be assessed, in line with applicable regulatory requirements, by:

- Annual performance appraisal
- Completion of all assigned compliance training

Compliance requirements

At a minimum the role will require you to:

- Place the interest of Janus Henderson's Clients first, act in accordance with TCF (Treating Customers Fairly) principles
- Understand and follow laws and regulations applicable for your role, seeking the help of your supervising manager or Compliance if additional guidance is required
- Understand and abide by all Janus Henderson policies applicable to your role, and seek support/guidance of the policy owner guidance when required
- You are ultimately accountable for your actions and responsible for seeking further information on any or all of the above as necessary.

We are an equal opportunity / affirmative action employer. All applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

FOR INTERNAL HR USE ONLY

Reporting line:	Chief Information Security Officer
Job Code:	50044033
Date created/Revised date:	May 2021

Entity	Regime	Function	Regulated
N/A	Certification Regime	[E.g. Client Dealing/ Managers of Certified Staff]	No
N/A	Senior Managers Regime	[E.g.] SMF3	No
N/A	K&C (MiFID II)	N/A	No
N/A	FLSA (U.S. only)	N/A	No
N/A	AML Reg 21	N/A	No