

**European Equities Trainee - Investment20/20 Programme**

**Locations:** Henley-on-Thames, England, United Kingdom

**Career Area:** Investment Professionals

**Applications Close:** 21<sup>st</sup> March 2021

**Start Date:** 20<sup>th</sup> September 2021

**Want to work in Investments?**

Invesco is proud to be a part of the Investment20/20 initiative, and we are delighted to invite you to apply for a 12 month placement with us, starting on 20<sup>th</sup> September 2021. Our culture of collaboration and inclusion makes Invesco a great place to work and reflects the broad diversity of thought across our organisation. We offer entry level work experiences that will inspire and challenge you!

Have you always had an interest in Investments and want to get a foot in the door? We've got just the role for you to get some amazing experience, working within our high-performing European Equities team.

You'll be researching, monitoring and conducting financial analysis of current or potential European denominated assets, under the supervision of one of our leading Fund Managers, as well as gaining an understanding of the various domestic and international factors affecting the European Equities market using data from Company meetings, stockbrokers, analysts and other published information. You'll help contribute to the investment decision-making process, building up your knowledge of companies and sectors and you'll learn about the various technical elements of the European stock market.

Sound exciting? You'll need some strong numeracy skills for this one, and some knowledge of economics, preferably acquired from your degree. A clear interest in the investment management industry and some experience with Excel as a data manipulation tool would also be useful. We're looking for people with genuine intellectual curiosity and the ability to learn, as well as the capability to work both independently and as part of our diverse and successful team.

**How to Apply**

Whilst a CV is important, we'd also like to get to know you as more than just a name on a piece of paper, which is why we're asking you to address some questions that are important to us in a Word or PDF document:

1. What interests you about Investments (and specifically, Equities)?
2. What current economic factors do you think are having the most impact on European markets?
3. Tell us about a particularly challenging situation you've faced personally and what you've learnt from this
4. What would you like to achieve in your career and how can this placement help you get there?
5. What has your work experience and/or education taught you so far about yourself?
6. What is your proudest achievement?

***This is a great opportunity for you to shine and to help us better understand your motivations! Unfortunately, we will not be able to consider your application without this submission.***

## **The Good Stuff**

We have an outstanding benefits package, which includes:

- Competitive salary and bonus
- Company-provided healthcare
- 26 days' annual leave + bank holidays
- Generous pension provisions
- Income protection
- Health and wellness benefits
- Volunteering days
- Life insurance

## **Our Commitment to the Community, the Environment and Responsible Investing**

We partner with charitable organisations globally to make an impact in the communities where we live and work. Our people are encouraged to support the charities they feel most passionate about and are offered two days' volunteering leave annually.

We are committed to adopting and implementing responsible investment principles and practices that uphold our fiduciary responsibility to our clients, as well as being good stewards of the environment.

Invesco is committed to environmental, social and governance (ESG) investing. We serve our clients in this space as a trusted partner both on specific responsible investment product strategies as well as part of our commitment to deliver a superior investment experience.

## **Join Us**

We're proud to be a firm that achieves more together. One that is focused on doing work that matters. One that gives a voice to every employee. One that genuinely cares. By coming together to share our ideas, listen, and challenge each other's perspectives, we get to better solutions for our clients.

Our ambition is high. By working smart and supporting one another, we can continuously push ourselves to grow. We all have the opportunity to make a meaningful impact on our business, our industry and our clients' lives.

## **Applications close on Sunday 21<sup>st</sup> March 2021**

People with disabilities who need a reasonable accommodation to apply for employment with Invesco may request this by sending an e-mail to EMEA- Talent Acquisition. Please include your name, the job you are interested in, and the type of accommodation you are requesting.

Apply here:

<https://careers.invesco.com/ShowJob/JobId/493001/EuropeanEquitiesTraineeInvestment2020Programme>