

Operations Graduate Scheme (September 2021 Start)

About Insight

At Insight, innovation drives the development of our investment capabilities and continuous improvement is at the heart of the way we operate. We strive to maintain a strong collaborative culture where you can deliver outstanding results, be highly engaged in your work and develop your career. We encourage long-term thinking and putting our clients first. The key to our success is our people, and the partnerships we build with our clients.

We are a leading global asset manager with £731.5bn in AUM (as at 30 September 2020). Launched in 2002, we have won industry recognition for our investment capabilities across liability driven investment, fixed income, specialist equities, multi asset and absolute return. Innovation drives the development of our investment capabilities.

The Programme

Our Operations programme is a two-year rotational programme and has been designed for you to enter one of our Operations teams upon completion. We will structure your rotations to give you the opportunity to experience and understand our business so you will:

- Be more effective when you enter a permanent role on completion of the programme
- Build networks and relationships across the organisation
- Gain technical understanding and working knowledge across our business
- Take professional qualifications to support and complement business knowledge
- Establish the foundations in becoming Insight's future leaders

Alongside your rotations we will also support you in completing the Investment Management Certificate, IMC.

The Operations Team

The Operations Department provides middle and back office operational services either within Insight or provided to Insight by external parties. Some of the teams you may rotate in are:

- Data Management Office and Regulatory Reporting Oversight: oversees the enhancement of processes, controls, governance and reporting relating to the sourcing, use and quality of data that supports key business processes and systems
- Pooled Fund Operations: oversight of third-party fund accountants/transfer agencies
- Investment Operations:
 - Mandate Control (review and coding of investment guidelines)
 - Derivatives Operations (over-the counter (OTC) derivatives valuations, OTC collateral, general operational support, oversight of outsourced back office provider, Northern Trust's (NT) Derivatives services)
 - Market Operations (cash management, general operational support, oversight of NT Market Operations services)
 - Operations Strategy: operational support for Insight business initiatives and market intelligence
- Performance, Reporting and Analytics: performance and performance attribution, client reports, meeting packs, factsheets, oversight of third-party generation of client reports, oversight of NT performance services operations/data for loans
- Transitions and onboarding: management of operational elements of client onboardings (changes and transitions), management of trade documentation associated with client onboardings, changes and transitions and oversight of NT Transitions services

What we're looking for

- Bachelor's/Master's degree or equivalent at an accredited university

- Strong analytical and problem-solving skills
- Proven record of working collaboratively
- Curiosity about economics, finance or investment finance
- Outstanding communication skills, ability to articulate ideas clearly
- Ability to operate in a changing environment and challenge the status quo, innovative
- Proven record of taking the initiative to act, self-starter
- Inquisitive, strong desire to learn and grow professionally

How to Apply

If you're interested in joining an exciting, innovative financial services company, please complete your online application by Sunday 10th January.

Applications will be reviewed on a rolling basis and our final round assessment centre will be held virtually in early February. We therefore strongly encourage you to apply early.

Apply here <https://www.insightinvestment.com/uk/careers/graduates/graduate-programme/>