

### Technology Trainee - Investment20/20 Programme

**Locations:** Henley-on-Thames, England, United Kingdom

**Career Area:** Technology & Information Security

**Applications Close:** 21<sup>st</sup> March 2021

**Start Date:** 20<sup>th</sup> September 2021

#### **Ever thought about a career in IT within an Investment Management firm?**

Invesco is proud to be a part of the Investment20/20 initiative, and we are delighted to invite you to apply for a 12 month placement with us, starting on 20<sup>th</sup> September 2021. Our culture of collaboration and inclusion makes Invesco a great place to work and reflects the broad diversity of thought across our organisation. We offer entry level work experiences that will inspire and challenge you!

These are traineeships, so we are specifically looking for ambitious graduates who are interested in a career in Technology. You'll have the opportunity to rotate through several of our teams, playing an active role and contributing to the success of the function.

You'll need a degree in a STEM subject area and a keen interest in Technology and how it can be used to shape an organisation. You'll have phenomenal communication skills, a willingness to learn and the ability to work both independently and as part of our high-performing team.

You could be collaborating with different departments to effectively influence positive change and infusing our technology teams with fresh, innovative thinking. You'll also get to learn the end to end Invesco business model and growth strategy across our product, investment, sales, operations and corporate services technology teams.

#### **How to Apply**

Whilst a CV is important, we'd also like to get to know you as more than just a name on a piece of paper, which is why we're asking you to address some questions that are important to us in a Word or PDF document:

1. What interests you about a career in Technology?
2. How do you think IT contributes to the overall success of an investment management firm?
3. Tell us about a particularly challenging situation you've faced personally and what you've learnt from this
4. Tell us what you'd like to achieve in your career and how this placement might help you get there
5. What has your work experience and/or education taught you so far about yourself?
6. Tell us about your proudest achievement

***This is a great opportunity for you to shine and to help us better understand your motivations! Unfortunately, we will not be able to consider your application without this submission.***

#### **The Good Stuff**

We have an outstanding benefits package, which includes:

- Competitive salary and bonus
- Company-provided healthcare
- 26 days' annual leave + bank holidays

- Generous pension provisions
- Income protection
- Health and wellness benefits
- Volunteering days
- Life insurance

### **Our Commitment to the Community, the Environment and Responsible Investing**

We partner with charitable organisations globally to make an impact in the communities where we live and work. Our people are encouraged to support the charities they feel most passionate about and are offered two days' volunteering leave annually.

We are committed to adopting and implementing responsible investment principles and practices that uphold our fiduciary responsibility to our clients, as well as being good stewards of the environment.

Invesco is committed to environmental, social and governance (ESG) investing. We serve our clients in this space as a trusted partner both on specific responsible investment product strategies as well as part of our commitment to deliver a superior investment experience.

### **Join Us**

We're proud to be a firm that achieves more together. One that is focused on doing work that matters. One that gives a voice to every employee. One that genuinely cares. By coming together to share our ideas, listen, and challenge each other's perspectives, we get to better solutions for our clients.

Our ambition is high. By working smart and supporting one another, we can continuously push ourselves to grow. We all have the opportunity to make a meaningful impact on our business, our industry and our clients' lives.

### **Applications close on Sunday 21<sup>st</sup> March 2021**

People with disabilities who need a reasonable accommodation to apply for employment with Invesco may request this by sending an e-mail to EMEA- Talent Acquisition. Please include your name, the job you are interested in, and the type of accommodation you are requesting.

Apply here:

<https://careers.invesco.com/ShowJob/JobId/492995/TechnologyTraineeInvestment2020Programme>