

## Software Engineer Apprentice (Workflow) with M&G plc

Employer: M&G plc

Posted By:

### General Information

**Location:** Edinburgh, EH12 9EB

**Total Vacancies:** 1 **Hours Per Week:** 35.00

**Hourly Wage:** £9.50 **Weekly Wage:** £332.50

**Short Description:** We are seeking a highly motivated and conscientious Apprentice who is interested in working in the development team, in our Edinburgh Technology Hub.

This apprenticeship will give successful candidate a practical introduction to software development in an FTSE 100 investments and savings firm, whilst providing early exposure to a range of technology experiences.

### Full Description:

The successful Apprentice will work closely with other Workflow engineers to develop new workflows in Sonata (our policy database software system). Developing workflows involves building a model to represent a business process such as transferring money from one account to another. You will use visual modelling tools and write code to model the process as accurately as possible and ensure we look after our customers' investments in a safe and secure manner.

As a Software Engineering Apprentice, you will work in a Feature Team with other engineers, analysts and testers to gain essential business and technical skills required for this role.

### What we will teach you:

- How to build clear requirements based on business needs
- How to build new workflows in Sonata Workflow
- Good engineering practices for developing code
- Good practices for working with Sonata and connected systems
- How to write good quality code
- How to design new workflows
- How to build and release your code
- How to operate within fast paced agile environments

### Your duties will include:

- Identifying and documenting business requirements
- Developing new Sonata workflows and modifying existing ones
- Helping with technical designs for new features
- Working in a cross functional team to deliver features involving several different people
- Contributing to, and achieving, continuous improvement goals for yourself and your team

**Future Prospects:** This is a fixed term contract for Software & Web Development L3 upon which the business may decide to retain, subject to the Apprentice performance, headcount and available funding. If recruited into a permanent role, the individual will follow the career progression applicable to the specific role/department.

**Employer Description:** **About M&G plc**  
M&G plc is an international savers and investments business, managing money for both individual savers and institutional investors in 28 markets. As at 30 June 2020, we had £339 billion of assets under management and administration, around 5 million retail customers and more than 800 institutional clients.

With a heritage dating back more than 170 years, M&G plc has a long history of innovation in savers and investments, combining asset management and insurance expertise to offer a wide range of solutions. We serve our savers and insurance customers under the Prudential brand in the UK and Europe and for asset management in South Africa, and under the M&G Investments brand for asset management clients globally.

At M&G our vision is: **to become the best loved and most successful savers and investment business** and we're looking for people who are excited about joining us on our journey.

To help us achieve our vision we're looking for exceptional people who live our values and behaviours:

- Inspire Others - Support and encourage each other, creating an environment where everyone can contribute and succeed
- Embrace Change - Be open to change, willing to be challenged and able to adapt quickly and imaginatively to new ideas
- Deliver Results - Focus on outcomes, set high standards and deliver with energy and determination
- Keep it Simple - Cut through complexity and bureaucracy, be clear and decisive and never overcomplicate things

We know that an inclusive environment makes us more accessible and ensures we attract, engage, promote and retain exceptional people. We welcome applications from all individuals regardless of age, gender/gender identity, sexual orientation, ethnicity/nationality, disability, or military service and welcome those who have taken career breaks. We will consider flexible working arrangements or home working arrangements for any of our roles.

**Employer Website:** <https://global.mandg.com/>

**Framework & level:** Software Development SCQF 6/8 - Level 4

**Training Provided:** As a Software Engineer Apprentice with QA, you will undertake the Software Development SCQF 6/8 - Level 4 Apprenticeship. The apprenticeship will be delivered through a blend of live online learning, pre-recorded lectures, and face to face inductions and masterclasses

**Duration:** 18 months

**Skills Required:**

- Good communication skills, both written and verbal
- High level of accuracy and good attention to detail

- Ability to prioritise and meet deadlines
- Can absorb large amounts of information and use it to determine solutions
- Problem solving way of thinking
- A proactive team player who is confident about working independently
- Logical and analytical approach coupled with intelligence, passion and a drive to learn
- Interest in learning more about software development

**Personal Qualities:**

- We are looking for confident individual with a positive outlook, can-do attitude and aspiration to want to progress
- The successful applicant will have strong desire to learn and a genuine interest in technology /software development
- Applicants who succeed with us are self-motivated, capable of building and maintaining relationships and work effectively as part of a team
- The applicant would ideally have an inquisitive and analytical nature

**Qualifications Required:** As a minimum, candidate will have 5 National 5s with good grades in Maths and English (A-C). Alternatively, you will have 2 years of work experience in financial services industry or customer services.

**Closing Date:** 16 April 2021  
**Start Date:** 20 September 2021  
**Interview Date:** May – June 2021

**Please apply via this link:** <https://www.qa.com/vacancy-search/software-engineer-apprentice-1211-0001-00020733/>