

Software Tester Apprentice with M&G plc

Employer: M&G plc

Location: Edinburgh, EH12 9EB

Total Vacancies: 1 **Hours Per Week:** 35.00

Hourly Wage: £9.50 **Weekly Wage:** £332.50

Short Description: We are seeking a highly motivated and conscientious Apprentice who is interested in working in the development team, in our Edinburgh Technology Hub.

This apprenticeship will give successful candidate a practical introduction to software development lifecycle as a Software Tester in an FTSE 100 investments and savings firm, whilst providing early exposure to a range of technology experiences.

Full Description: The successful Software Tester Apprentice will be working within cross functional teams to deliver Quality Assurance across multiple features and projects within the M&G plc.

Testers advance the QA community through sharing of best practice, mentoring others and leading the scenario definition, writing scripts and executing testing both manually and where possible via automation.

What we will teach you:

- How to use different testing tools and techniques
- How to research, plan and train others within the team
- How to solve problems and opportunities in existing processes, driving the collection of information and creation of recommendations for improvements
- How to seek a solution using large amounts of conflicting information
- How to design and execute a wide range of testing & non-functional testing techniques and communicate test results to both technical and non-technical stakeholders.
- How to raise defects with the business and helping your prioritise them based on defect severity
- How to operate within fast paced agile environments

Your duties will include:

- Identifying test scenarios and acceptance criteria for stories and requirements
- Writing and executing manual and automaton test scripts
- Reporting on test results
- Mentoring and coaching other team members
- Managing risks arising from the test results
- Experience working in cross functional teams
- Experience contributing to, and achieving, continuous improvement goals

Future Prospects: This is a fixed term contract for 18 months upon which the business may decide to retain, subject to the Apprentice performance, headcount and available funding. If recruited into a permanent role, the individual will follow the career progression applicable to the specific role/department.

Employer Description: **About M&G plc**

M&G plc is an international savings and investments business, managing money for both individual savers and institutional investors in 28 markets. As at 30 June 2020, we had £339 billion of assets under management and administration, around 5 million retail customers and more than 800 institutional clients.

With a heritage dating back more than 170 years, M&G plc has a long history of innovation in savings and investments, combining asset management and insurance expertise to offer a wide range of solutions. We serve our savings and insurance customers under the Prudential brand in the UK and Europe and for asset management in South Africa, and under the M&G Investments brand for asset management clients globally.

At M&G our vision is: ***to become the best loved and most successful savings and investment business*** and we're looking for people who are excited about joining us on our journey.

To help us achieve our vision we're looking for exceptional people who live our values and behaviours:

- Inspire Others - Support and encourage each other, creating an environment where everyone can contribute and succeed
- Embrace Change - Be open to change, willing to be challenged and able to adapt quickly and imaginatively to new ideas
- Deliver Results - Focus on outcomes, set high standards and deliver with energy and determination
- Keep it Simple - Cut through complexity and bureaucracy, be clear and decisive and never overcomplicate things

We know that an inclusive environment makes us more accessible and ensures we attract, engage, promote and retain exceptional people. We welcome applications from all individuals regardless of age, gender/gender identity, sexual orientation, ethnicity/nationality, disability, or military service and welcome those who have taken career breaks. We will consider flexible working arrangements or home working arrangements for any of our roles.

Employer Website: <https://global.mandg.com/>

Framework: IT Professional SCQF 6 framework & Software Development SCQF 8

Training Provided:

As a Software Tester Apprentice with QA, you will undertake the IT Professional SCQF 6 framework and then progress with the Software Development SCQF 8.

The Apprenticeship will be delivered through a blend of online learning and face to face workshops.

Duration: 18 months fixed term contract

Skills Required:

- Good communication skills, both written and verbal
- High level of accuracy and good attention to detail
- Ability to prioritise and meet deadlines
- Can absorb large amounts of information and use it to determine solutions
- Problem solving way of thinking

- A proactive team player who is confident about working independently
- Logical and analytical approach coupled with intelligence, passion and a drive to learn rest in learning more about software development

Personal Qualities:

- We are looking for confident individual with a positive outlook, can-do attitude and aspiration to want to progress
- The successful applicant will have strong desire to learn and a genuine interest in technology /software development
- Applicants who succeed with us are self-motivated, capable of building and maintaining relationships and work effectively as part of a team
- The applicant would ideally have an inquisitive and analytical nature

Qualifications Required: As a minimum, candidate will have 5 National 5s with good grades in Maths and English (A-C). Alternatively, you will have 2 years of work experience in financial services industry or customer services.

Closing Date: 16 April 2021

Start Date: 20 September 2021

Interview Date: May – June 2021

Please apply via this link: <https://www.qa.com/vacancy-search/software-tester-apprentice-1211-0001-00020734/>